

2023

# Annual Report



# TABLE OF CONTENTS

MESSAGE FROM THE CHIEF .....	2
OUR BELIEFS .....	3
MISSION STATEMENT.....	3
VISION .....	3
CORE VALUES .....	3
COMMAND STRUCTURE.....	4
STAFFING.....	4
2023 NEW HIRES.....	5
2023 BUDGET .....	6
OPERATIONS BUREAU .....	7
TRAFFIC ENFORCEMENT.....	8
CRASH DATA .....	9
TRAFFIC CRASH STATISTICS.....	9
USE OF FORCE.....	10
OPERATIONS SPECIAL UNITS.....	11
NETT.....	11
SUPPORT BUREAU .....	12
CRIMINAL INVESTIGATIONS .....	12
PROFESSIONAL STANDARDS UNIT.....	13
TRAINING UNIT .....	14
INFORMATION TECHNOLOGY.....	15
K9 TEAM .....	16
CRIME PREVENTION PROGRAMS .....	16
DARE .....	17
FLEET MANAGEMENT AND QUARTERMASTER .....	17
ANIMAL CONTROL.....	18
POLICE SERVICES .....	18
RECORDS MANAGEMENT.....	19
PROPERTY AND EVIDENCE .....	19
ANNUAL AWARDS.....	20
AWARD OF MERIT .....	20
AWARD OF LIFESAVING .....	22
OFFICER OF THE YEAR.....	24
2023 HIGHLIGHTS.....	25
2023 PUBLIC SAFETY TAX .....	25
2023 CITIZENS POLICE ACADEMY .....	25
2ND ANNUAL GUNS AND HOSES SOFTBALL TOURNAMENT .....	26
SHOP WITH A HERO .....	26
EAGLE EYE CAMERA CLUB.....	26

# MESSAGE FROM THE CHIEF

Dear Community Members and Staff,

It is with great pride that we present our 2023 annual police report, and it is with even greater appreciation that we extend our heartfelt thanks to everyone who helped make 2023 a success. Your steadfast dedication and hard work have not only contributed to our department's achievements but have also established us as one of the safest cities in the state.

Our 2023 annual report provides an opportunity to learn an array of facts, statistics, and information I hope you will find informative. This document communicates the scope and depth of the service we have provided over the course of the last year and provides organizational transparency by giving you a look inside the department.

This past year has been a landmark year for us, highlighted by the passage of a dedicated sales tax that will provide vital support to our department's initiatives. This reflects the strong bond of trust and mutual respect we share with the community we are sworn to protect.

We also wish to recognize the considerable workload that our team has shouldered. In the face of the challenges brought on by our city's growth, your resilience and professionalism have shone through, ensuring that safety and order remain our collective priority.

Furthermore, we are delighted to acknowledge our staff members who have been honored with department awards. Your exemplary service has not only elevated our department's standards but has also inspired your fellow officers and the community at large.

In closing, we wish to highlight the extraordinary collaboration between our dedicated staff and the supportive community. It is this partnership that forms the bedrock of our achievements and the safety we cherish. We encourage you to delve into the details of this report, to explore the collective efforts that have fortified our city's security.

Thank you for taking the time to engage with our annual reflection. Your interest and support not only motivate us but also reinforce the strong bonds that make our accomplishments possible.

Respectfully,



Joe Campbell | Chief of Police



# OUR BELIEFS

## Mission Statement

The Nixa Police Department exists to enforce the laws of the United States of America, the State of Missouri, and the City of Nixa. We will investigate crime and apprehend offenders. The Nixa Police Department will proactively work to prevent crime, maintain peace, and serve the needs of our community.

## Vision

The Nixa Police Department will endeavor to be leaders in public service. Our commitment to excellence will be the driving force in all we do. Through our efforts, we will serve our community by providing the best possible law enforcement service to the community.

## Core Values

Our core values are the guiding principles to which we adhere to fulfill our commitments we have pledged in our mission statement. Our core values are:

**Service** – The selfless concern for others.

**Courage** – The strength to overcome our fears.

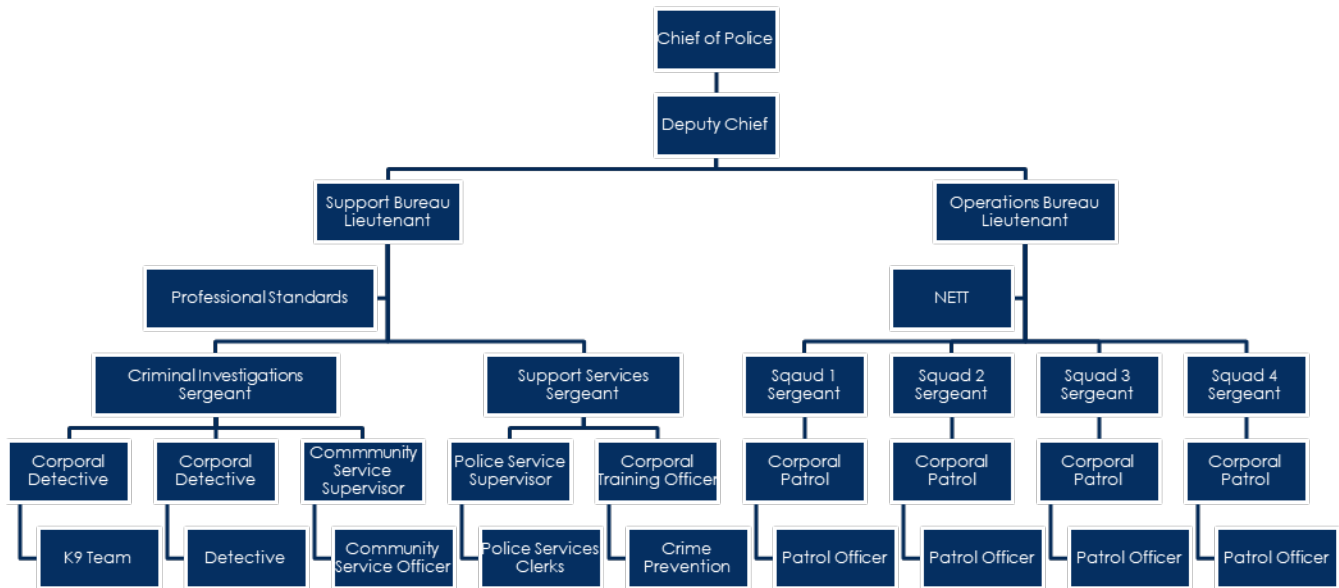
**Integrity** – Honest and moral behavior.

**Pride** – Satisfaction derived from our excellent performance.

**Professionalism** – Competence in our skill, knowledge, and expertise of law enforcement.



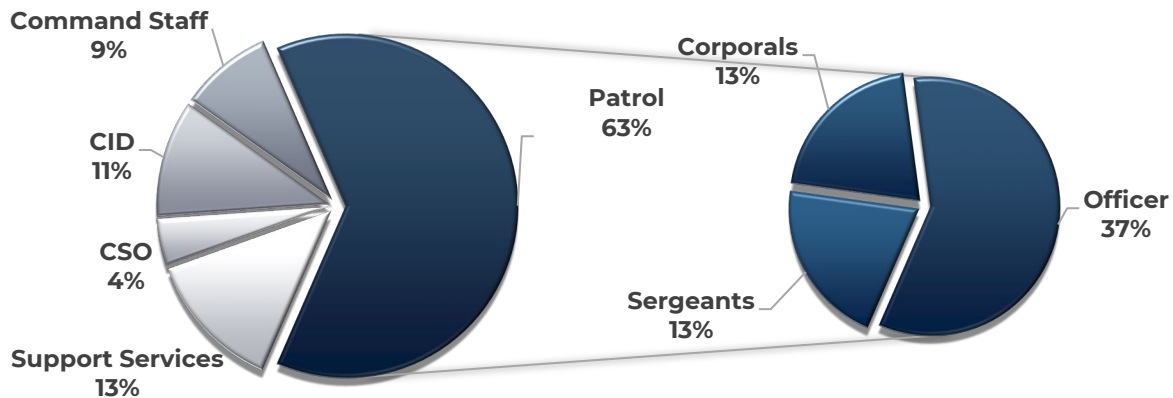
# COMMAND STRUCTURE



## Staffing

The Nixa Police Department is structured to employ six civilian staff members alongside a team of forty-two full-time sworn officers and one part-time officer. Despite facing some attrition in 2023, we successfully maintained a robust staffing level, with forty-four out of forty-five sworn positions filled and all six civilian roles occupied by the end of the year. This achievement underscores our commitment to ensuring the safety and well-being of our community through a dedicated and fully staffed law enforcement team.

## Staffing Distribution





0-5					13	18
5-10			1	2	9	4
10-15		1		4	3	7
15-20			4		1	4
20-25	1	1			0	2
25-30			1	1	0	2
30+					2	2

## 2023 New Hires

### SWORN EMPLOYEES

Kylee Ballenger  
 Jeffery Bourbon  
 Logan Cash  
 Adam Gamble  
 Trevor Guinn  
 Miranda Monroe

### CIVILIAN EMPLOYEE

Amy Smith  
 Susan Glynn  
 Grance Landreth



# 2023 BUDGET

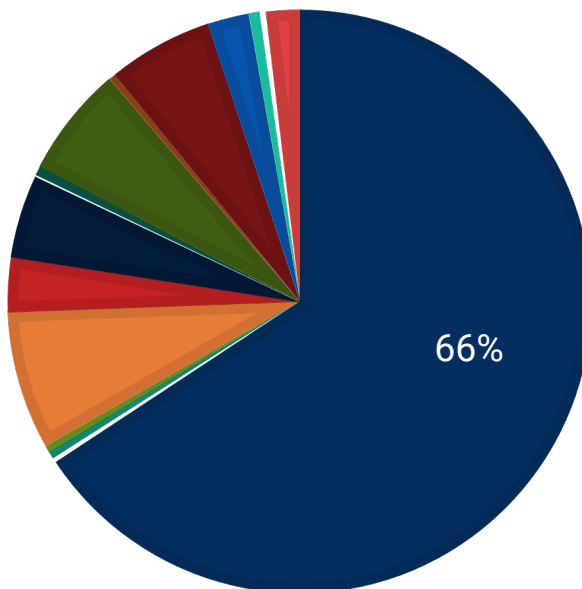
The Nixa Police Department operates with a dedicated sense of fiscal responsibility, ensuring careful and mindful use of taxpayer dollars. In 2023, our department was allocated an operating budget of \$6,311,774, carefully distributed between personnel (\$4,216,756) and operations (\$2,095,018). Despite unforeseen challenges and needs, we managed our expenditures judiciously, with actual spending totaling \$5,686,292 (\$4,064,104 on personnel and \$1,622,188 on operations). This prudent management led to an underspend of \$625,482.

Our commitment to efficient spending is evident in our careful monitoring and control of expenses, including delays in vehicle deliveries, unutilized range construction costs, and meticulous oversight of salary and benefits. We are devoted in our dedication to maximizing the value of every taxpayer dollar entrusted to us, ensuring that we maintain the highest standards of service while operating within our means.

The following is a representation of revenues generated by the department:

## 2023 REVENUES

- 3/4 Cent Sales Tax
- Dog Impounding
- Interest
- Fingerprints
- Police Impact
- Grants
- Restitution
- Special Events
- Insurance Claims
- Surplus Sales
- Donations
- Traffic Fines
- Other Fines
- Post Distribution
- Law Enforcement Recoupment
- County Police Training
- Inmate Security Fund
- Misc.



# OPERATIONS BUREAU

The Operations Bureau encompasses Uniformed Operations, Field Training, and NETT.

Uniformed Operations are responsible for traffic enforcement and promptly responding to both emergency and non-emergency calls from our community around the clock. Committed to our mission, the primary goal of the Operations Bureau is to ensure a safe and secure environment for all residents within the city.

## 2023 Workload

Total Calls: 40,001

Average Calls per month: 3,333

Average Calls per day: 110

Average Calls per shift: 55

## Calls for Service Comparison by Year CAD CFS

All incidents the officers respond to, or initiate are considered law enforcement specific duties.

2021 = 41,215

2022 = 35,862

2023 = 40,001



## Reports

The total number of incidents where reports were taken.

2021 = 4,484

2022 = 3,902

2023 = 3,971

## DWI Charges

DWI charges submitted to the Christian County Prosecutor's Office.

2021 = 190

2022 = 93

2023 = 82

## Felony and Misdemeanor Charges

Combination of misdemeanor and felony charges submitted to the Christian County Prosecutor's Office.

2021 = 1,349

2022 = 1,179

2023 = 1,501



## Physical Arrest

This is an arrest where a person was taken into custody and transported to the Christian County Jail.

2021 = 631  
2022 = 472  
2023 = 570

## Traffic Stops

This is the total number of traffic stops completed.

2021 = 11,749  
2022 = 10,038  
2023 = 12,916

## Warnings

These are traffic violation warnings.

2021 = 11,850  
2022 = 10,570  
2023 = 12,351

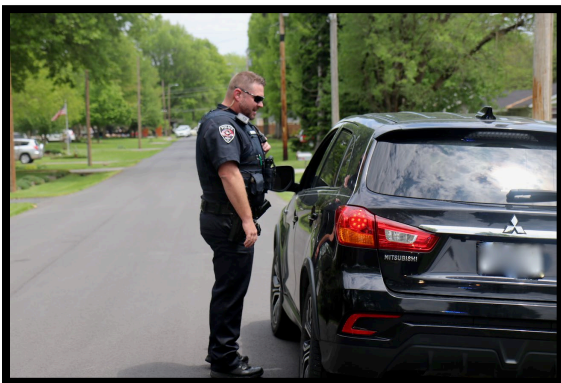
## All Tickets

This number tickets issued for traffic, animal control, and other related ordinance violations.

2021 = 1,874  
2022 = 1,242  
2023 = 1,272

# Traffic Enforcement

Ensuring motor vehicle safety is paramount in protecting both lives and property. Through vigilant enforcement of motor vehicle laws, our aim is to reduce traffic incidents, enhance safety for motorists and pedestrians, and promote awareness of responsible and safe driving practices.



In 2023, the Nixa Police Department conducted a total of 5,650 traffic stops, including violations for moving (5,650), equipment (2,832), license (5,058), and investigative purposes (104). Moving violations were categorized into six distinct types: speed, lane violations, following too closely, failure to signal, Commercial Vehicle Enforcement (CVE), and other offenses. In addition to our proactive traffic enforcement efforts, the Nixa Police Department diligently reports traffic crashes to the Missouri State Highway Patrol via the LETS4

system. The data presented in this report is derived from the LETS4 system. Please note that accidents that occur on private property, walk-in accident reports, or incidents that do not meet state-mandated reporting criteria are not reflected in the provided statistics.

# Crash Data

2023 Crash Data (Reported to STARS):

- 300 vehicle crashes involving 556 vehicles
- 0 fatality
- 65 injury crashes resulting in 97 people being hurt.
- 235 property damage only (including the vehicles themselves)

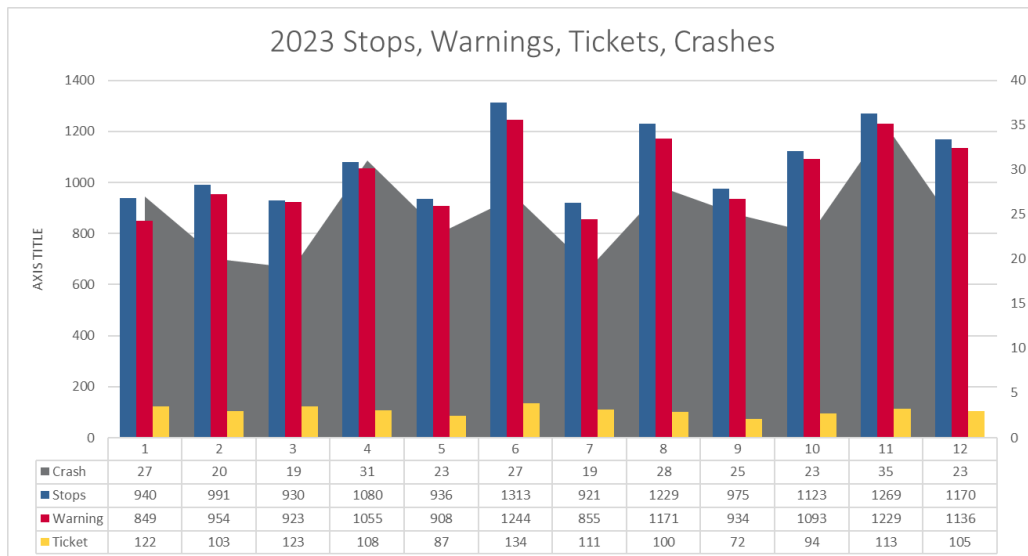
For 2023, the top five contributing circumstances for crashes in Nixa were:

- 23.93% - Failed to yield.
- 13.68% - Unknown
- 12.25% - Inattention
- 8.26% - Following too close.
- 7.98% - Violation signal/Sign

# Traffic Crash Statistics

- The majority of crashes occurred on Thursdays (19.67%) and Saturdays (15.33%), averaging the highest percentages.
- The peak time for crashes was between 5 p.m. and 6 p.m., accounting for 11.00% of all incidents.
- Female drivers accounted for 46.73% of the total crashes, while male drivers made up 53.27%.
- The age group most frequently involved in crashes was 16 to 20-year-olds, constituting 19.21% of all drivers.
- The second-highest age group involved in crashes was 21 to 25-year-olds, representing 9.4% of incidents.
- November saw the highest number of crashes at 11.67% compared to other months.

The following diagram shows the comparison of traffic stops, tickets, and warnings in relation to the number of traffic crashes reported in the City of Nixa to STARS. (Traffic stop information from final Traffic Stop Report)



# Use of Force

The use of force by our employees is primarily designed to be progressive and situational. Force can manifest in various ways, ranging from the mere presence of an officer to physical interventions. Officers employ these measures to manage or de-escalate potentially volatile situations.

As the intensity of an encounter between an officer and a subject escalates, the need to use different levels of force may arise to maintain control. It's crucial to recognize that the appropriate level of force in one scenario may not be suitable for another. Our employees are trained to assess each situation individually, carefully considering the circumstances before determining the appropriate response.

## Use of Force Reporting Criteria

Any use of force by a member of this department shall be documented promptly, completely, and accurately in an appropriate report, depending on the nature of the incident. The officer should articulate the factors perceived and why he/she believed the use of force was reasonable under the circumstances. The following actions do not require the documentation of use of force by an officer unless unusual circumstances exist.

- Reasonable touch or a firm grasp used to maintain control, guide, or escort an individual.
- The drawing or display of an authorized weapon.
- Humane destruction of animals.

## Use of Force Data

During the 2023 calendar year, Nixa Police Department answered 40,001 calls for service. Of the 40,001 calls for service, the need to use force to gain compliance from an unwilling subject was reported during on 21 incidents.



# OPERATIONS SPECIAL UNITS

## NETT

The Nixa Emergency Tactical Team (NETT) is comprised of 15 dedicated sworn police officers from both the Operations and Support Bureaus of our department. This elite team consists of eight SWAT operators, three support members, three crisis negotiators, and a team commander.

NETT is a specialized unit trained to mitigate risks and safeguard lives during challenging situations. Their primary role involves managing and resolving complex police incidents that extend beyond the capabilities of regular patrol responses, utilizing specialized skills, tactics, and equipment.

In 2023, NETT remained active throughout the year, dedicating a total of 1,360 hours to advanced training. The team was deployed on four occasions, which included managing a barricaded suspect, executing a high-risk search warrant, providing support during a manhunt, and responding to a home invasion crisis.

All four incidents were resolved peacefully, demonstrating NETT's proficiency and commitment to resolving high-stakes situations without injury.



# SUPPORT BUREAU

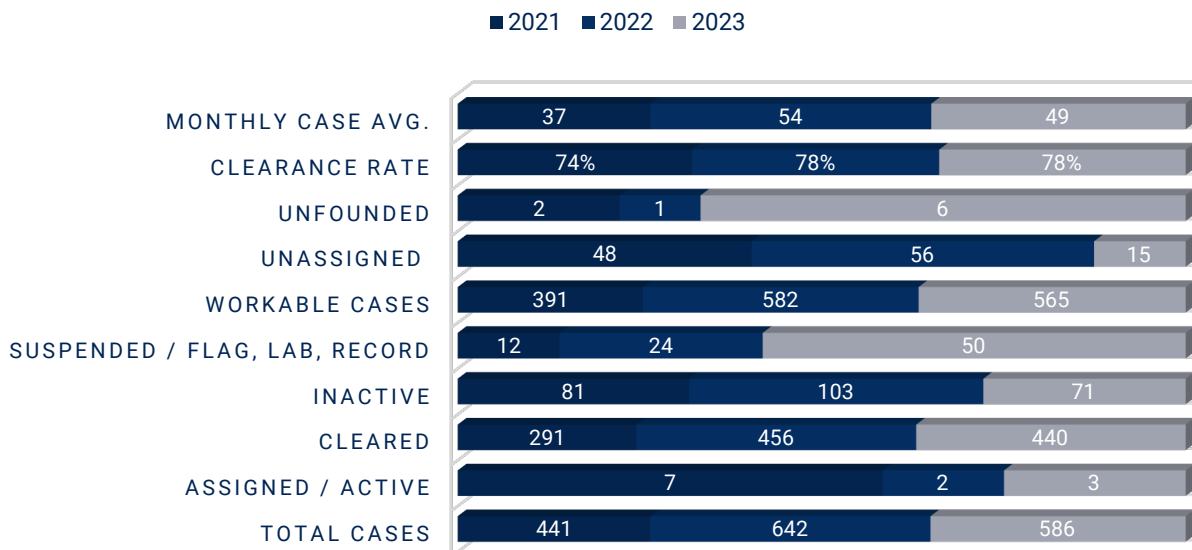
The Support Bureau serves as the foundation for our department's operations. This bureau provides supervision, management, comprehensive administrative, technical, and logistical support for our day-to-day activities. Its critical role is to enable and support effective policing operations across various department-wide sections.



Within this Bureau, we oversee a RANGE of essential units including Information Technology Support, Criminal Investigations, Training, Professional Standards, Fleet Management, Quartermaster's Office, Animal Control, social media, Crime Prevention, K9, and DARE. Each of these units plays a CRUCIAL part in our department's success, and the Support Bureau ensures that they are fully equipped and supported in their mission-critical functions.

## Criminal Investigations

The Criminal Investigations Division is tasked with investigating and following up on crimes referred to them or other agencies. Each case forwarded to the division undergoes a thorough review based on its solvability factors. The presence of actionable leads determines a case's potential for resolution, with these leads needing to indicate a likelihood of successful arrest and conviction.





Cases showing promising solvability are assigned to a detective for further investigation. However, if there are insufficient leads, the case remains unassigned. Should new information emerge at a later date, the case can be reassigned to a detective for additional follow-up.

## Professional Standards Unit

The Professional Standards Unit is comprised of the Support Bureau Commander and specially assigned officers. While these officers have primary duties within their respective roles, they are also assigned to the Professional Standards Unit and report directly to the Chief of Police.

The unit's main objective is to uphold and maintain the public's trust in the Nixa Police Department by conducting thorough and impartial investigations into allegations of employee misconduct.

The department treats all complaints regarding the service and conduct of its members with utmost seriousness. All allegations of misconduct are accepted and addressed in accordance with departmental policy, as well as applicable federal, state, and local laws, municipal and county regulations, and the terms of any employment agreements.

In 2023, the Professional Standards Unit received three formal complaints. These complaints were thoroughly investigated, resulting in one being "Sustained" and two being "Not Sustained." (Refer to the following definitions for clarification.)

- **Formal** - A matter in which a supervisor determines further action is warranted. Such complaints may be investigated by a supervisor of rank greater than the accused member or referred to the Professional Standards Unit, depending on the seriousness and complexity of the investigation.
- **Unfounded** - When the investigation discloses the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.
- **Exonerated** - When the investigation discloses the alleged act occurred, but the act was justified, lawful and/or proper.
- **Not sustained** - When the investigation discloses there is insufficient evidence to sustain the complaint or fully exonerate the member.
- **Sustained** - When the investigation discloses sufficient evidence to establish the act occurred and it constituted misconduct.



# Training Unit

The Training Unit oversees the continuous education of both civilian employees and sworn peace officers in compliance with the requirements set forth by the Missouri Department of Public Safety.

Officers licensed prior to January 1, 2023, are mandated to complete 24 hours of Continuing Law Enforcement Education (CLEE) by December 31, 2023. Of these 24 hours, at least 8 must be obtained from an "Approved Provider" of training. Further details on POST requirements can be found at <https://dps.mo.gov/dir/programs/post/>.



Annually, the department identifies training opportunities that align with the ongoing mission of the Nixa Police Department. This includes certifications required to operate the various pieces of equipment used by our officers on a daily basis.



In addition to annual training, the Training Unit oversees the department's In-House Academy. This intensive four-week program is mandatory for all newly hired sworn officers prior to commencing field training. The program equips officers with essential skills, including proficiency in the report management system, policy and procedure reviews, and certification in the tools necessary for their roles. In 2023, the department successfully conducted four In-House Academy sessions, preparing six officers for Field Training. In addition to in-service and technology update training, sworn officers reported over 3078 hours of POST-Approved training in 2023 in the areas of Legal Studies, Technical Studies, Interpersonal Perspectives or Skill Development). These number do not include specialized unit training like K-9 and NETT training.

# Information Technology

Over the past seven years, our police department has embarked on a transformative journey towards becoming a paperless organization, embracing technology as a cornerstone of our operations. This strategic shift towards digitalization has not only reduced our reliance on paper but has also significantly enhanced our efficiency, effectiveness, and overall service delivery to the community. The department utilizes between 30 and 40 programs on any given day to provide services to our community.

Our adoption of advanced technology systems and tools has streamlined various aspects of our daily operations, from report management and digital ticketing to dispatching and evidence management. Systems such as NICHE RMS, LOTUS, and LEWEB have revolutionized our report management processes, allowing for quicker, more accurate, and centralized record-keeping.

Furthermore, online law enforcement tools like TLO, Leads-On-Line, FLOCK and LEWEB have empowered our officers with real-time access to critical information, enabling them to make informed decisions swiftly. Digital ticketing systems have simplified the citation and warning process, reducing paperwork and administrative burden.

Collaboration and communication have been greatly enhanced through platforms like Microsoft Teams, OneDrive/SharePoint, and PowerAutomate, facilitating seamless information sharing and workflow automation. These tools have not only improved internal communication but have also strengthened our coordination with other agencies and departments.

Security and evidence management have been bolstered by advanced solutions such as Genetec and WatchGuard Evidence Library, ensuring the integrity and accessibility of critical data and evidence. Additionally, our commitment to continuous learning and development is supported by online training platforms like Police One Academy and Lexipol, enabling our officers to stay updated with the latest practices and policies without the need for physical materials.

Our embrace of technology and the transition towards a paperless environment have been instrumental in making our police department more efficient, responsive, and agile. By leveraging the power of technology, we are better equipped to serve and protect our community and adapt to the evolving demands of modern policing.

## K9 Team



Officer Ronald Hilburn and K9 Jack make up the department's K9 Unit. K9 Jack is a four-year-old Belgian Malinois. Jack is a dual-purpose Belgian Malinois and is trained in narcotics detection, article location / searches, tracking, and suspect apprehension and handler protection. Both Jack and Officer Hilburn train weekly to ensure skill and discipline are maintained.

298 hours of K9 Training in the following areas

- Detection
- Tracking
- Building Search
- Obedience
- Area search for humans
- Evidence Search

60 deployments

9 Patrol Deployment

51 Detection Deployments

## Crime Prevention Programs

The police department actively engages in various national and local initiatives aimed at strengthening community relationships and providing educational resources on crime prevention. Some of these initiatives include National Night Out, Nixa Sucker Days, NIXPO, Shop with A Hero, and various community-requested events.

In 2023, our community engagement efforts included:

- Hosting 8 Neighborhood Watch meetings
- Participating in 48 public events
- Conducting 5 tours of the police department
- Collaborating with Cox Health to launch the Safety Placement Program for kids in partnership with three local restaurants.
- Distributing 29 Home Safety Kits to families in Nixa



These initiatives reflect our commitment to proactive community policing, fostering trust, and working collaboratively with residents to create a safer and more secure environment for all.



## DARE

The Nixa Police Department introduced the DARE (Drug Abuse Resistance Education) program to Nixa schools in early 1991. Officer Forgery oversees and manages the program, which is tailored for students in the Nixa Public School District. During the 2022-2023 school year, the program reached approximately 1,440 students.



DARE aims to empower our youth by helping them build self-esteem, manage stress, anticipate behavioral consequences, resist pro-drug media messages, and identify alternatives to drug use. Instead of merely instructing students to say "NO," the program teaches them effective ways to do so, equipping them with valuable life skills and decision-making abilities.

## Fleet Management and Quartermaster

Our Community Service Supervisor is cornerstone in ensuring the operational efficiency of our police department. Responsible for a diverse fleet of 34 vehicles, they oversee everything from our 15 marked patrol cars to specialized units such as the ACO truck, DARE vehicle, and K9 unit. Their role extends beyond mere maintenance; they are instrumental in vehicle acquisitions, ensuring compliance with safety standards, and optimizing fleet utilization.



In addition to fleet management, our supervisor also oversees an extensive inventory of approximately 2,500 pieces of equipment and uniforms. Their meticulous approach to inventory control, maintenance scheduling, and procurement ensures that our officers are equipped with reliable and up-to-date gear to carry out their duties effectively.

Budget management is another critical aspect of the supervisor’s responsibilities. They monitor expenditures, and identify cost-saving opportunities, ensuring fiscal responsibility while meeting the department’s operational needs.

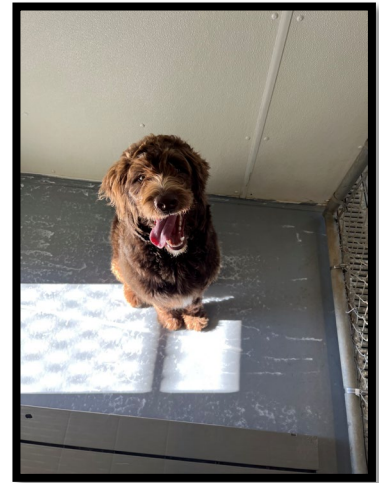
## Animal Control

The Animal Control Unit plays a crucial role in enforcing animal ordinances and ensuring the welfare of our city's animal population within Nixa's city limits. Operating hours are Monday through Friday, from 9:00 a.m. to 5:00 p.m., with 24-hour availability for emergencies. Outside of these hours, Patrol Officers handle animal-related calls.

In 2023, the police department responded to a total of 1,288 calls for service related to animals. This included investigating 19 dog bites and addressing 115 instances of dogs running at large. All impounded dogs were housed in our climate-controlled facility, which is diligently maintained by one of our Community Service Officers.

Out of the 115 impounded dogs:

- 92 were successfully reunited with their owners.
- 20 were transferred to a no-kill rescue facility.
- 1 dog was euthanized due to terminal health issues.



Additionally, our officers addressed various other animal-related issues throughout the year, including cases of animal abuse or neglect and barking dog complaints.

Over the past three years, the number of animal-related calls has fluctuated:

- 2021: 1,415 calls
- 2022: 1,138 calls
- 2023: 1,288 calls

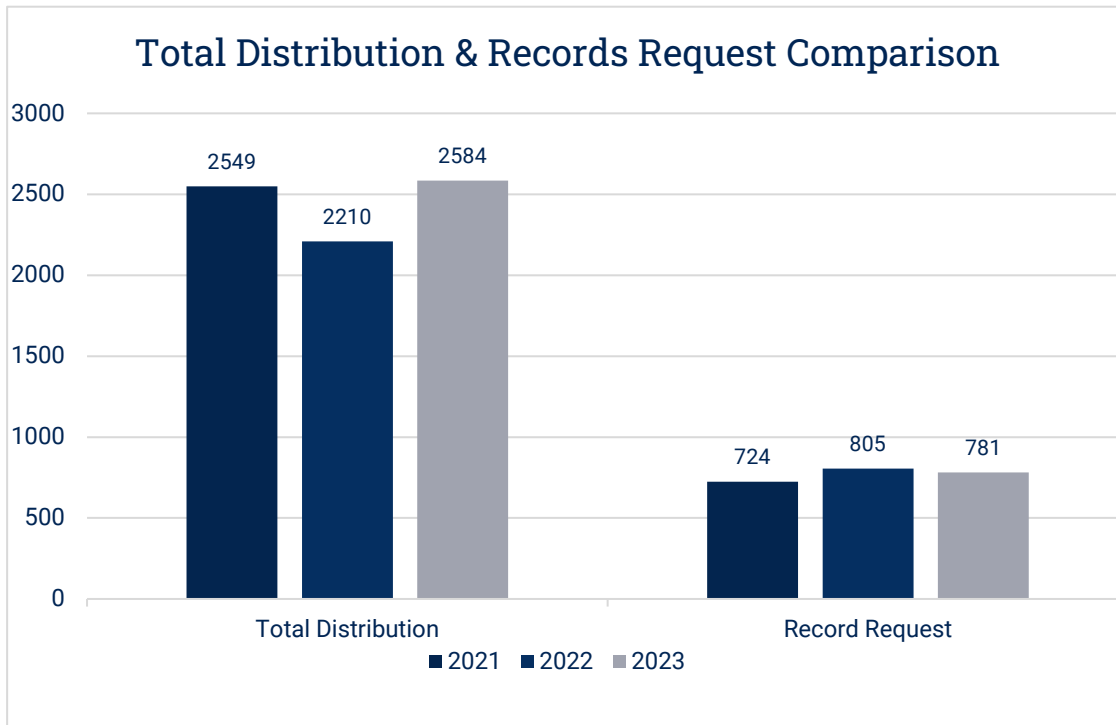
This data underscores the ongoing need for Animal Control services and highlights the department's commitment to ensuring the safety and well-being of both residents and animals within our community.

## Police Services

The Police Services Unit comprises four dedicated civilian employees responsible for managing a wide range of administrative tasks essential to the department’s operations. Their diverse responsibilities encompass front office duties, employment fingerprinting, evidence management, records retention, distribution of records for Sunshine Requests, crime analysis, coordination of public events, crime reporting, warrant records, stolen property entries, validations, asset management records, and training records.

## Records Management

The Police Services Unit plays a pivotal role in distributing police reports for law enforcement purposes. In 2023, the unit processed a total of 2,584 distribution requests, with 781 of these requests specifically related to record distributions. This underscores the unit's efficiency and the significant demand for access to law enforcement records within our community.



## Property and Evidence

In our commitment to maintaining the highest standards of integrity and professionalism, both property and evidence are meticulously managed in a secure area by our dedicated Evidence Custodian. This essential team member oversees the storage, inventory, disposal, and return of all items seized or recovered by the Nixa Police Department. Their meticulous attention to detail and adherence to established protocols ensure the integrity of our investigations and bolster public trust in our department's operations.

Items sent to Lab = 268  
Items Returned = 80  
Items Destroyed = 1738  
Items Taken In = 824



# ANNUAL AWARDS

## Award of Merit

An award for exceptional work above and beyond the call of duty to improve the overall service of the department.



### Award of Merit – Tyler Duvall

In May of 2023, Officer Duvall received information about possible drug activity that was taking place at a residence within the City of Nixa. Officer Duvall took it upon himself to launch an investigation into the information that was provided to him and began to conduct surveillance on the address in question. Through his efforts, he was able to conduct a traffic stop on a vehicle that he observed leaving the address. The traffic stop investigation led to the arrest of two individuals who were found to be in possession of controlled

substances. During his encounter with the suspects in custody, he was able to conduct further interviews of the suspects about the address. Through his investigation, he was able to obtain solid information that allowed him to apply for a search warrant on the address. After the search warrant was obtained, Officer Duvall executed it, along with other members of the Nixa Police Department. After the search was conducted, a large amount of cash, several guns and numerous types of controlled substances were seized that included marijuana, cocaine, methamphetamine, and fentanyl. This action also resulted in the arrest of three additional suspects. Due to the extent and nature of this case, it was sent to, and accepted by, the Drug Enforcement Administration for federal charges.

### Award of Merit – Josh Gibson

Josh has gone above and beyond his duties as the ACO. During our times without a janitor, Josh cleaned the department every day. Josh was willing to adjust his schedule to accommodate the added responsibilities and despite the extra workload, he approached the tasks with enthusiasm and without a single hint of complaint. Throughout 2023 Josh's ability to adapt to new challenges and responsibilities has demonstrated his versatility as an employee. This quality is valuable, especially when unexpected needs arise within the department. Overall, Josh's dedication, commitment to learning, reliability, and strong communication skills make him an asset to our organization.



### **Award of Merit – Jennifer Buffington**

In the early morning hours of April 2023, a woman was followed home by a man in a vehicle. As the woman got out of her car, the man advanced toward her. She quickly shut and locked her car door before he got to her, and the male left. Her fiancé later called and requested an extra patrol. He provided a detailed description of the vehicle and suspect.

Later, Officer Buffington responded to a check-vehicle of a male in a vehicle who had been circling the block for over an hour. Buffington located the vehicle, conducted a traffic stop, and noted concerning behaviors and comments from the driver. It was determined the driver was a registered sex offender. She developed a positive rapport through the encounter, and the suspect admitted to having followed the woman home. During the investigation Buffington determined the sex offender registry had not been updated properly. The suspect was arrested and charged with failure to register as a sex offender. Officer Buffington was commended for taking the time to go above and beyond and likely preventing a tragic outcome.

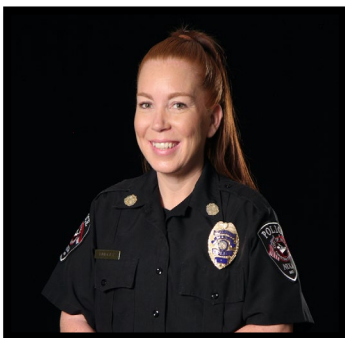
### **Award of Merit - BJ Sartin**

He goes above and beyond each and every day. BJ handles a multitude of day-to-day operations, as his job description is extremely diverse. I never hear BJ gripe about the amount of work he's asked to do, and he routinely goes above and beyond his already busy schedule. For instance, since hiring a new janitor, there have been days the janitor doesn't show up, and BJ has taken it upon himself to clean the PD. He does this without being asked to do so and shows a level of commitment to the department that exceeds expectations.



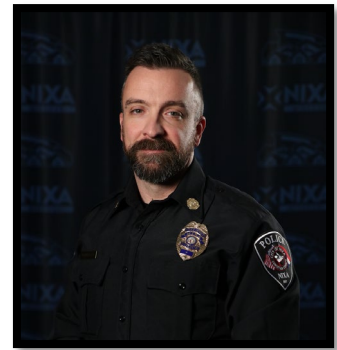
### **Award of Merit – Britany Findley**

Officer Findley was commended for her actions as the acting Officer in Charge (OIC) during a shift in September of 2023 by a Christian County Emergency Services shift supervisor. Nixa had 50 calls for service, one of which was a missing adult that ended up being suicidal and later found deceased in a field. Officer Findley handled herself, the calls for service, and her peers very well. Officer Findley was aware of the things going on in Nixa the entire shift, she delegated, rerouted, and kept the Police Department running the way it does when there is both a Corporal and a Sergeant on duty. Officer Findley made our job easy by taking the initiative to do the things that needed to be done without being prompted. We also were running short staffed with dispatchers who do not normally work our shift. Officer Findley was able to keep calm in the chaos by guiding her team appropriately.



### **Award of Merit – Jeff Schissler**

During 2023, Officer Schissler took it upon himself to submit a proposal for a Community Improvement and Response Team (CIRT). The overall mission of this proposal was to identify and address specific communities of interest to establish problem solving partnerships with residents, property managers and business owners. The goal was to establish a 2-man unit to identify, and address, areas within the city that were experiencing crime related issues, and to work to improve the quality of life for those affected in those neighborhoods. Officer Schissler used his time to focus on a particular address that was a prime example of why a program as such is beneficial. Through his efforts, improvements were made to the address, and resources were made available.



### **Award of Lifesaving**

An Award for actions by an individual to provide lifesaving efforts to a person or persons who, without immediate assistance, would be in eminent risk of death.

#### **Award of Lifesaving – Eric Wolfe**

Officer Wolfe was nominated for his actions above and beyond the call of duty. In the early morning hours of December 2023, a 911 call was dispatched to Fire and EMS for an infant choking with something in their throat. Officer Wolfe overheard the EMS call, took it upon himself to respond and was the first to arrive on scene. Officer Wolfe rushed into the home, took possession of the infant, and gave successful back blows until the infant began breathing on its own. Officer Wolfe's actions occurred while he was on scene without any other assistance and prior to EMS arrival. Officer Wolfe's actions saved the life of this infant and is a true representation of the dedication the men and women of the Nixa Police Department have towards this community.

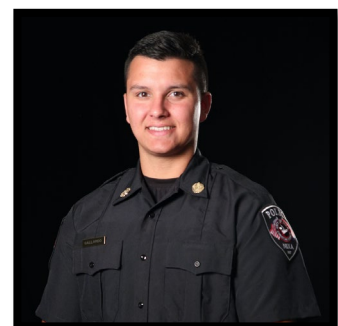


#### **Award of Lifesaving – Tyler Duvall & Sam Gallardo**



In November of 2023, Officer Duvall and Officer Gallardo were dispatched to an Overdose. Officer Duvall arrived and began providing life saving measures on a male by administering two doses of Narcan. The male was laying on the garage floor. Officer Gallardo arrived, rolled the male from his back to his left side and placed him in a recovery position since he had a faint pulse and slowed breathing. Officer Gallardo cut the males shirt and sweater off with Trauma shears. Officer Gallardo ran to

his patrol vehicle and grabbed two doses of Narcan from his vehicle and went back into the garage where the male was laying. Officer Gallardo administered one dose of Narcan. The male started to have agonal breathing and a faint pulse. Officer Duvall



and Officer Gallardo continued to sternum rub the male because when they could not find a pulse the male would only have a couple of respirations per minute. Christian County Ambulance District arrived on scene and continued care. Officer Duvall and Officer Gallardo should be commended for their actions above and beyond the call of duty.

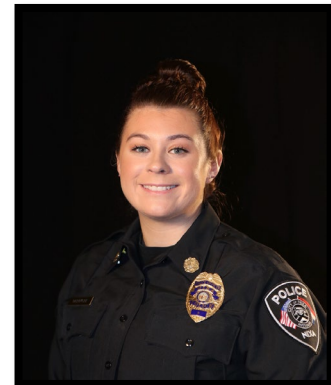
**Award of Lifesaving – James Deaver**

In December of 2023, Officer Deaver responded to an Agency Assist of a senior female that was unconscious and not breathing. Upon arrival, he contacted the husband on the phone with dispatch trying to do CPR. It was determined that she had been down for five minutes. Officer Deaver checked for a rise and fall of the chest which was not present and checked for a pulse and did not find a pulse. Officer Deaver started CPR and after about a minute of doing compressions, the female threw up and started opening her eyes and became conscious. According to call notes, the coroner was given a heads up about the call due to the senior female possibly being deceased. Without Officer Deaver's immediate lifesaving efforts, the senior female, would likely have been in eminent risk of death.



**Award of Life Saving – Miranda Monroe**

On 06/18/2023, Officer Monroe was en route with CCAD to Cox North on another call for service when she noticed traffic on NB160 south of El Camino Alto was obstructed by a stalled vehicle. Officer Monroe stated she initially thought it was a just a stalled vehicle, but then saw a male kneeling in front of a van with a small child (approx. 4 years old). The male was screaming and waving at anyone for help. Officer Monroe told me she exited her car and heard him screaming that his child was choking. She grabbed the child and performed the Heimlich Maneuver. She felt the child start to breathe and heard him whimper, so she did a sweep of his mouth to dislodge the object, later determined to be an apple slice. Per the paramedic, prior to the Heimlich, the child was blue in the face. Greene County was notified, CCAD checked the child, and he was breathing normally. Officer Monroe's quick, decisive actions saved the life of this child and is a true representation of the dedication the men and women of the Nixa Police Department have towards this community.



## Officer of the Year

An honor awarded to a Police Officer of the department by the Command Staff. This honor is awarded to an officer who has consistently exemplified the mission, vision, and values of the Nixa Police Department during the entire calendar year.

### Officer of the Year – Tyler Duvall



2023 was Officer Duvall's first full year with the Nixa Police Department. He was hired from another agency and came to us with some experience. From the first day Tyler came to work for the city, he has made it very clear how much he enjoys working here and is very proud to be a part of our team.

He often volunteers for extra duty assignments, comes in to cover staffing shortages, and is always willing to help his fellow officers out. Tyler's work ethic is commendable. He leads the department in almost every statistical performance category. He made 843 traffic stops, submitted 237 charges, made 99 arrests, wrote 284 reports, and responded to 2,653 calls for service.

He goes out of his way to be positive and engaging with everyone in the department. His positivity can be seen with every interaction you have with him. He is quick to greet you with a smile and asks how you are doing. He doesn't complain and more importantly he has a positive effect on others around him.

When Tyler learned we were short staffed in our janitorial position, he took the lead and suggested his squad help keep the department clean by doing some of the janitorial work, so the workload didn't fall on one individual. Another example of his selfless personality was when he gave up his patrol vehicle assignment to a field training unit knowing they would be more comfortable in the larger vehicle even when this meant he had to drive an older less desirable vehicle.

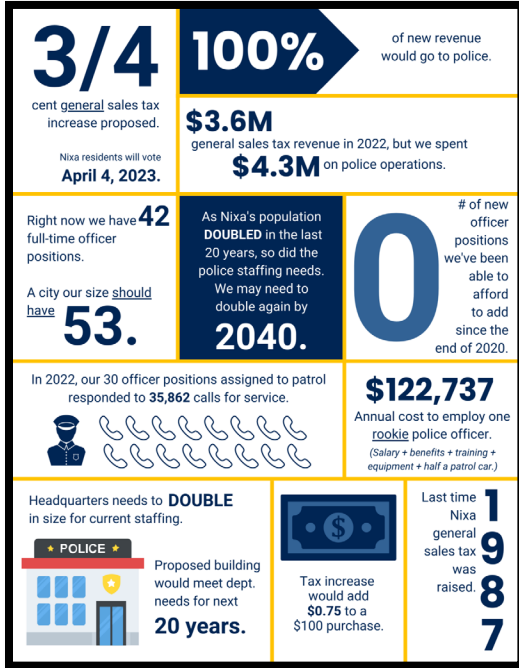
Tyler is the kind of co-worker you want to have. You know he will always have your back, bring you up when you are down, and can be counted on to represent the department and the city in a positive light. He is well known in the community and citizens will routinely go out of their way to tell us what a good officer he is.

Officer Duvall performs at a high level in a way that makes the organization, his peers, and the community better. This is what sets Tyler apart and why he has been selected as our Officer of the Year.



# 2023 HIGHLIGHTS

## 2023 Public Safety Tax



In April, the community demonstrated strong support for public safety by passing a dedicated ¾ cent sales tax for the enhancement of our police department. This crucial funding will not only facilitate the construction and operation of a state-of-the-art police facility but also enable the recruitment of approximately 11 new officers, expanding our force to better serve our growing community.

In a testament to our commitment to swift and strategic action, the City Council approved the hiring of the first two officers funded by this initiative in June. This milestone marks the beginning of an exciting chapter in our department's growth and our ongoing efforts to provide excellent law enforcement services to the residents of Nixa.

## 2023 Citizens Police Academy

The 2023 graduating class of the Nixa Citizens' Police Academy was composed of 15 enthusiastic community members eager to delve into the world of law enforcement. Over an engaging 11-week course, participants gained valuable insights into the intricacies of police work and the behind-the-scenes operations of the Nixa Police Department. Through interactive experiences and interactions with our dedicated officers, attendees gained a deeper understanding of our local agency's commitment to serving and protecting our community.





## 2nd Annual Guns and Hoses Softball Tournament



The Nixa Police Department and the Nixa Fire Protection District came together for a spirited game of softball at the Nixa High School baseball field to support a worthy cause—the Christian County 100 Club. The community was invited to join in the fun and cheer on their local heroes. While the scoreboard may have favored the Fire Department, the real winners were the members of the Christian County 100 Club, benefiting from the funds raised during this exciting event.

## Shop with a Hero

In 2023, we proudly partnered with the Christian County Sertoma Club and Walmart of Nixa to host a Shop with a Hero event, benefiting 24 families during the holiday season. This special program empowered children to shop for Christmas gifts alongside local heroes from the Nixa Police Department, Christian County Ambulance District, Nixa Fire Department, Christian County Sheriff's Office, Missouri Department of Conservation, and the United States Air Force. With generous sponsorship from the Christian County Sertoma Club, the children had the opportunity to select meaningful presents for themselves and their families at the Nixa Walmart, spreading joy and holiday cheer throughout our community.



## Eagle Eye Camera Club

We had the pleasure of hosting the Nixa Eagle Eye Camera Club from JTSD Elementary School. During their visit, students had the opportunity to capture captivating photographs of our facility, officers, and a specially arranged Mock Crime Scene. This hands-on activity provided them with invaluable insights into the art and science of crime scene photography, offering a glimpse into the meticulous work that goes into documenting evidence and scenes.

For questions or more information about this publication, contact the Nixa Police Department at:

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